Spanish Fort High School

Vision To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities	Mission To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.	Beliefs #TheStandard #BaldwinProud #CommunityStrong; Achieving Excellence Together

Leadership	Culture	Academics
Obiectives	Obiectives	Objectives
 Equip students with the knowledge and skills necessary to successfully enter college, career and workforce. 	• Provide an environment within the school that promotes a positive climate and culture.	 Increase student achievement in all academic areas with a focus on reading and math.
Critical Initiatives	Critical Initiatives	Critical Initiatives
• Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.	 Provide all employees access to mental, social, and cognitive resources. 	• Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
Increase the College & Career Readiness rate.	 Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships 	
Kev Measures	Kev Measures	Key Measures
MRA Survey Results	MRA Survey Results	STAR Growth Reports
Professional Development Attendance	Employee Assistance Program Awareness	Counselor Meeting Logs
• WorkKeys	Weekly Principal Emails	Career Coaching
• CCR Report	Counselor Meeting Log	

Kev Measures	Kev Measures	Key Measures
• ACT		
CTE Completer		